



ISSN: 2321-1423
(PRINT);
ISSN: 2320-0685
(ONLINE)

UGC's list of
recommended journals
(S. No. 63225)



Certificate of Publication

This is to certify that

Prof./ Dr. **M. B. M. Ismail**

has contributed a paper as author/ Co-author to

International Journal of Management and Development Studies

Title " **Job satisfaction: Factor Analysis**

and has got published in volume **6** *, issue* **9** *in the year* **2017**

*The Editor in Chief & The Editorial Board appreciate the
Intellectual Contribution of the author/co-author*

Editor in chief

Editor

Member, Editorial board